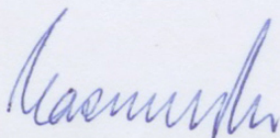


Health & Safety Policy

Al-Abid is committed to constantly improving the health and safety of all employees and visitors including customers, inspectors, suppliers, etc.

We shall endeavor to educate our staff on the importance of health and safety protection and in doing so will try to reduce the working condition risks at our production units.

1. To provide and implement safe systems of work with a view to minimizing the incidence of injury and property damage accidents.
2. To ensure that employees know and understand their responsibilities in respect of health and safety matters.
3. To encourage use of safety instructions, safety systems and safety procedures. And to monitor that they are followed.
4. To provide induction safety training for all employees including new appointees.
5. To provide and maintain proper provisions for fire prevention, fire protection and fire fighting, and systems for evacuation in the event of an emergency.
6. To maintain a statistical analysis to allow safety and health performance to be monitored.
7. To maintain where possible knowledge of current relevant legislation, codes of practice, and technical development in connection with the company's health and safety operation's.
8. This health & safety policy and its objectives will be made available to any interested party upon request.



NASEEM A. SATTAR (*Managing Director*)

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